

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**December 10, 2020**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

- A. Equity Progress Report – Equity Leadership Team
- B. North Elementary School Spotlight – Denise Hayes

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Thomas Knueven, Creekside, Band  
(effective June 1, 2021; for retirement purposes)
- b. Jennie Thompson, District, Coordinator of Elementary Curriculum & Instruction  
(effective June 30, 2021; for retirement purposes)

2. Employment

- a. Extracurriculars – 2020-2021

**Middle – Creekside Middle and Crossroads Middle**  
Drew Brinker, Wrestling, 7<sup>th</sup>/8<sup>th</sup> Grade  
Jason Laflin, Wrestling, 7<sup>th</sup>/8<sup>th</sup> Grade

**Middle – Creekside Middle**

Jacob Fields, Jazz Band Co-Director  
Calvin Phiffer, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup> Grade

**Middle – Crossroads Middle**

Michael Mynhier, Yearbook, 8<sup>th</sup> Grade  
Melissa Partin, Yearbook, 8<sup>th</sup> Grade

- b. Substitute Teachers 2020-2021

Laura Taylor

(All recommendations are for the 2020-21 school year at a rate of \$94 per day.)

- 3. Correction

- a. Walt Squier, South, Physical Education  
(effective date of resignation changed from June 1, 2021 to December 31, 2020;  
for retirement purposes)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

- B. Personnel – Support

- 1. Resignations

- a. Melinda Bauer, Crossroads, Educational Assistant  
(effective the end of the day December 31, 2020; for retirement purposes)
- b. Patricia Einsfeld, Transportation, Educational Assistant  
(effective the end of the day December 13, 2020; to accept another position  
within the district)
- c. Natasha Isaacs, East, Educational Assistant  
(effective the end of the day November 18, 2020; to accept another position  
within the district)
- d. Jennifer Martz, District, Confidential Receptionist  
(effective the end of the day December 11, 2020; for personal reasons)
- e. Macy Reep, South, Educational Assistant  
(effective the end of the day December 18, 2020; for personal reasons)

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- f. Rhonda Thorpe, Creekside, Educational Assistant  
(effective the end of the day November 20, 2020; for personal reasons)
2. Unpaid Leave of Absence
    - a. Laurie Hadden, Crossroads, Educational Assistant  
(effective January 25, 2021 through March 15, 2021; for personal reasons)
    - b. Danielle Jones, Transportation, Bus Driver  
(effective November 30, 2020 through December 18, 2020; for personal reasons)
    - c. Dana Reid, East, Educational Assistant  
(effective .75 of a day on November 23, 2020 through December 31, 2020; for personal reasons)
    - d. Jeffrey Stegman, Transportation, Bus Driver  
(extension of unpaid leave of absence starting January 1, 2021 through August 1, 2021; for personal reasons)
    - e. Anna Wilson, Transportation, Bus Driver  
(extension of unpaid leave of absence starting December 1, 2020 through December 31, 2020; for personal reasons)
3. Employment
    - a. Shelby Anderson, Creekside, Educational Assistant  
(effective November 30, 2020; for a replacement position)
    - b. Jeanette Besl, Transportation, Bus Driver  
(effective December 7, 2020; for a replacement position)
    - c. Patricia Einsfeld, Transportation, Bus Driver  
(effective December 14, 2020; for a replacement position)
    - d. Brett Greer, Senior High, Educational Assistant  
(effective December 7, 2020; for a replacement position)
    - e. Natasha Isaacs, Creekside, Clerk IV  
(effective November 19, 2020; for a replacement position)
    - f. Cameron Hawley, Senior High, Custodian  
(effective December 19, 2020; previously temporary custodian; for a replacement position)
    - g. Joshua Holbrook, East, Custodian  
(effective December 19, 2020; previously temporary custodian; for a replacement position)

- h. Jason Newton, Senior High, Temporary Custodian (effective December 21, 2020 through March 21, 2021; for a replacement position)

4. Promotion

- a. Rhonda Kreiner, Central, Cook, promoted to Central, Head Cook (effective January 4, 2021; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**\_\_\_\_\_ Begley \_\_\_\_\_ Berding \_\_\_\_\_ Clark \_\_\_\_\_ Gundrum \_\_\_\_\_ Shorter**

**President declares motion \_\_\_\_\_.**

C. Items for Board Discussion

- 1. Book Study – Billy Smith
- 2. Butler Tech Board of Education Representative – Michael Berding
- 3. Quantitative Modeling and Reasoning Course Pilot – Mandy Aug
- 4. Board Policies
  - a. ACCA – Grievance Procedure for Students – Roger Martin
  - b. BDC – Executive Sessions – Roger Martin
  - c. DH – Bonded Employees and Officers – Nancy Lane
  - d. DM – Deposit of Public Funds – Nancy Lane
  - e. EDE – Technology and Communication Services – Roger Martin

- 5. Building Our Future – 2.0 – Joe Penney
- 6. Consistency Pay for Substitute Teachers – Roger Martin
- 7. Parade of Lights – Billy Smith

D. Other Items for Board Action

- 1. Recommend the approval of the following Board policies:
  - a. GBX – Use of Electronic Communications Equipment by Students

- b. JFCK – Use of Electronic Communications Equipment by Students
- 2. Recommend the approval of the following job description:
  - a. Vocal Director, High School Musical
- 3. Approval for the date of the Organizational Meeting to be held on Thursday, January 14, 2021, at 6:30 pm in the Catherine D. Milligan Community Room at Fairfield High School and to approve Michael Berding to serve as President Pro-Tem for the beginning of the meeting.
- 4. Recommend the approval of Consistency Pay for Substitute Teachers.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**TREASURER’S RECOMMENDATIONS AND REPORTS**

- A. Recommend approval of the minutes of the following meeting:
  - November 19, 2020 – Regular Meeting
- B. Recommend approval of the financial reports for the month of November 2020.
- C. Recommend approval of the 2020-2021 Amended Appropriations Resolution.
- D. Recommend approval of the following donation:
  - 1. A donation of \$100 from AurGroup Financial Credit Union to the Fairfield Academy to be used for student Thanksgiving lunches.

**Total donations for 2020: \$36,325.00**

- E. Establish the date of the Tax Budget Hearing to be held on January 14, 2021, at 1:00 pm at the Fairfield Administration Building, 4641 Bach Lane.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter

- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum

**ANNOUNCEMENTS**

December 21, 2020 – Conference Exchange Day (No School)  
 December 22, 2020 – Winter Break Begins (No School)  
 January 4, 2021 – School Resumes following Winter Break  
 January 13, 2021 – End of 1<sup>st</sup> Semester Grades 9-12; End of 2<sup>nd</sup> Quarter (Grades K-8)  
 January 13, 2021 – District Community Diversity Alliance Virtual Meeting, 6:00 PM. Please email [gentry-fletcher\\_g@fairfieldcityschools.com](mailto:gentry-fletcher_g@fairfieldcityschools.com) if you are interested in attending.  
 January 14, 2021 – Board Meeting (Organizational Meeting), 6:30 PM, FHS Catherine D. Milligan Community Room

**BOARD MEMBER COMMENTS**

**ADJOURNMENT**

**Motion to adjourn:** \_\_\_\_\_; 2nd \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**